At the Boizenburg site, the companies Sweet Tec GmbH, Toffee Tec GmbH, Sweet Pack Tec GmbH, Ragolds GmbH, Ragolds Management Service GmbH and Nutriluv Health GmbH – collectively known as “die Bonbonfabrik (BBF)” – produce a wide variety of sweets, lollipops, fruit jellies, toffee specialities, as well as specialised dietary supplements and fortified confectionery as bespoke private-label projects for retail and industrial clients. Our vision is to be **THE confectionery company for the consumers of tomorrow** – offering products of the highest quality at competitive prices.

Quality & Product safety
In doing so, **food safety, product quality, legality and authenticity** are at the heart of everything we do. We rely on modern production processes, transparent supply chains and strict quality controls to ensure the safety and integrity of our products at all times. All employees share responsibility for our active food safety culture and act in accordance with the principle “Quality before productivity”.

Responsible and customer-focused product range development
Customer focus means, for us, responding flexibly and with a solution-oriented approach to the requirements of our partners and the wishes of consumers. This includes innovative recipes, a focus on low-sugar and low-calorie options, and transparent and honest product communication. Our aim is to combine enjoyment, mindful eating and environmental/social responsibility – without compromising on safety and quality.

Corporate culture & Integrity
Our culture is built on trust and our founder’s principle: **“Different from everyone else.”** This attitude is reflected in our individual approach and our belief that every single person counts. We promote a **food safety culture** that is put into practice, underpinned by motivation, a willingness to learn, leadership skills and a sense of responsibility. Under the guiding principle **WE ARE S.W.E.E.T.** in German this means to us: ***self-confident, appreciative, empathetic, honest & open, transparent.*** This commitment fosters team spirit, open dialogue, active participation and a constructive culture of learning from mistakes.
We are committed to legal compliance, transparency and fairness, and pursue a zero-tolerance policy towards corruption, fraud and discrimination.

Social Responsibility & Human Rights | Environment & Resources
We are committed to internationally recognised human rights, safe and healthy working conditions, as well as equal treatment and equal opportunities. We provide opportunities for development, skills development and diversity, and are committed to an inclusive working environment. We take responsibility for the sustainable use of resources, energy efficiency, emissions reduction and the circular economy, and work continuously to minimise negative environmental impacts.

Responsible Corporate Governance
Our conduct is guided by the UN Universal Declaration of Human Rights, the ILO Core Labour Standards, the OECD Guidelines for Responsible Business Conduct, and the United Nations Sustainable Development Goals (SDGs) as binding orientation for our decisions. In addition, we follow the requirements of the Accountability Framework Initiative (AFi) as an essential reference for responsible and deforestation-free supply chains in our procurement processes.

Supply Chain & Business Partners
We expect our partners to uphold the same high standards that we set for ourselves – particularly regarding integrity, human rights, sustainability and product safety. Together, we foster transparent, long-term and responsible business relationships.

Responsibility & Implementation through continuous improvement
The management team is committed to jointly taking all necessary measures to ensure that the content of our corporate policy is understood, implemented and upheld. All employees actively cooperate to comply with guidelines, work instructions and binding procedures, thereby ensuring the implementation of the corporate policy. Likewise, all employees bring any obstacles or shortcomings that hinder the implementation of the corporate policy to the attention of those responsible for the process and submit proposals for change.
The corporate policy applies to all companies and employees of BBF. Its implementation is reflected in the objectives formulated by the management and is described in further detail in related **policies and processes.**

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